Euronics UK Anti-Slavery Statement

About our Supply Chain

Euronics UK works with a wide range of suppliers to provide the variety of products and services that we offer to our customers. Our products are purchased via local supplier divisions of global organisations and the partnerships are managed by both our specialist buying teams and our marketing team at the Euronics UK Head Office in Andover.

Our policy in relation to slavery & human trafficking

As well as caring about our customers, we also care about our role in ensuring that slavery and human trafficking is not taking place anywhere in our business or wider supply chain. We have a policy that states ethics and integrity are expected of all employees irrespective of their role within the Company and we extend this expectation to our suppliers as well. Whilst we do not visit individual factories, we do visit our suppliers at their Head Offices here in the UK and Internationally.

Our Due Diligence Processes

As part of our ongoing efforts, we are committed to:

- Identifying and assessing potential risk areas in our business
- Mitigating the risk of slavery and human trafficking in our business via a thorough recruitment process
- Protecting whistle blowers and give them ways to raise issues
- Maintaining anti-bribery and anti-bullying policies.

Further Steps

We will continue to rigorously follow our due diligence processes and closely monitor our organisation, and those of our suppliers. In addition, we will also:

- Aim to achieve a higher level of understanding of the risks of modern slavery & human trafficking throughout our organisation by training our staff and encouraging them to identify and report any areas of potential concern.

- Investigate any reports of concern on a case-by-case basis and modify any resulting action appropriately to the situation, changing policies and procedures where required.

This statement has been approved by the Euronics Board of Directors who will review and update it on an annual basis.